

## **Fiscal Analyst 2**

**\$2,957 - \$3,869 per month (Range 44) plus great benefits!**

### **Agency Information**

The Department of Corrections (DOC) is seeking a highly motivated and qualified individual to fill a Fiscal Analyst 2 position in the Accounts Payable/Disbursement Unit, located at Headquarters in Tumwater, WA.

### **THIS RECRUITMENT IS FOR PERMANENT DOC EMPLOYEES ONLY**

Please note: In order to be considered for this position, you must complete the entire Application Wizard. For further details please refer to the "Application Process" section of this recruitment.

#### **Agency Profile:**

As a partner in the criminal justice system, DOC enhances public safety, administers criminal sanctions and programs in accordance with the law and provides leadership for the future of corrections in Washington State.

The agency mission is: To Improve Public Safety.

The Department consists of the Office of the Secretary, Prisons Division, Community Corrections Division, Government, Community Relations & Regulatory Compliance Division, Administrative Services Division, Offender Treatment & Re-Entry Programs Division, and Health Services Department. The Department employs over 9,100 staff and has a biennial budget of approximately \$1.8 billion.

#### **DOC offers:**

- > Hundreds of rewarding and exciting careers
- > Flexible schedules
- > Comprehensive compensation packages
- > Training and development opportunities
- > Tuition reimbursement

For additional information about the Department of Corrections, please visit [www.doc.wa.gov](http://www.doc.wa.gov).

### **Duties**

As a journey level fiscal analyst, this position is responsible for establishing controls, developing and maintaining procedures to ensure the efficient and effective operation of disbursements processing. This position also ensures efficient computerized disbursement and financial reporting system for the DOC Accounts Payable classified as "General Disbursements". This position also analyzes and monitors interagency payable ledgers and subsidiary account balances. The position's primary objective is to ensure accurate and timely general disbursement payments to the Agency's vendors and employees.

### **Qualifications**

#### **Required qualifications:**

- > High School diploma or equivalent.
- > Two (2) years of accounting related experience OR equivalent education/experience.

#### **Desired qualifications:**

- > A Bachelor's degree or higher, which includes at least 18 quarter or 12 semester hours of accounting, auditing or budgeting from an accredited institution whose accreditation is recognized by the U.S. Department of Education or the Council for Higher Education's Accreditation (CHEA), or a foreign equivalent AND one or two years of relevant professional experience. Professional experience may substitute for education but not usually for the credit hours.

(A Master's degree in a financial related field, certification as a Public Accountant, Internal Auditor, Certified Governmental Financial Manager or Management Accountant can be substituted for professional experience.)

## Special Notes

### Application Process:

In order to be considered for this position, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to go to additional tabs. Remember to click on "Save" at the bottom of each tab to ensure your entries are saved. Be sure to also unlock your profile and keep your email address and other contact information current.

For further information about managing your application and profile, please refer to "Manage Your Job Applications and Profile" link from the [www.careers.wa.gov](http://www.careers.wa.gov) homepage.

- > All Department of Corrections' employees are fingerprinted for a criminal history background check.
- > This position is included in a Union Shop which requires employees to become a member within thirty (30) days of employment and pay union dues.
- > All DOC facilities are smoke and/or tobacco free.
- > Occasional travel may be required.

## Other Information

Washington State Employees enjoy outstanding comprehensive benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; flexible work hours; training; and state retirement plans. For more information please visit:

<http://www.doc.wa.gov/jobs/benefitsummary.asp>.

The Core Competencies for all Department of Corrections' employees include: Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, and Ethics and Integrity.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment, please call Janet Chapman at (360) 725-8405.

## How to Apply

### For job seekers who are not permanent state of Washington employees:

1. Go to <http://careers.wa.gov/SearchAndApply.htm>.
2. If you are a new user, click on Register Now under the heading: **New Users**. Complete the fields under the **Registration** page. Remember to read and confirm acceptance of the Data Privacy Statement under the **Data Privacy Statement** header. Click Register. You are encouraged to build your profile in the system by clicking Option 1: Build Resume Profile under the header **My Resume**. Returning users can log-in by clicking the Job Seekers Login button.
3. Click on Apply Directly under the heading **My Job Search and Applications**.
4. In the reference code field, enter NB00020385\* and click on Start Search.
5. Click on the link Fiscal Analyst 2, Tumwater, WA under the **Job Posting** column heading to view the complete announcement and apply.
6. Click through all the tabs along the top to complete your application and a questionnaire.
7. Attach your current resume through the **Attachments** tab.

8. Submit a cover letter summarizing how your knowledge, skills and abilities meet the minimum qualifications of this position under the **Cover Letter tab**.

9. Your application will not be submitted until you hit the **Submit** button under the **Send Application** tab. Make sure to review all your information as you will not be able to edit your application once it has been submitted.

10. If you would like to see the status of your application, click on View Profile and Application History Statuses and Scores under the **My Job Search and Application** column heading on the **External Job Seeker Start Page**. You will be able to view your questionnaire scores on this page, including the latest status of all your applications.

#### **Help is available**

- A users' guide for applying to jobs is available at <http://careers.wa.gov/help/>.
- If you need assistance applying for this job, please call DOP at (360) 664-1960 or 1-877-664-1960 or e-mail [Information@dop.wa.gov](mailto:Information@dop.wa.gov).